

**Government of Himachal Pradesh**  
**Department of Panchayati Raj**

No. PCH-HB(1)36/01J.E.-

Shimla- 171009

Dated 21-8-2010

**“NOTIFICATION”**

The Governor of Himachal Pradesh is pleased to notifying a scheme for appointment of Block Engineers on contract basis by Zila Parishad in Himachal Pradesh for giving technical assistance and guidelines to the Panchayati Raj Institution and the supervising works being executed by the Gram Panchayat under the Mahatma Gandhi National Rural Employment Guarantee scheme, watershed and other developmental works being executed by the PRIs. The Block Engineer will make technical supervision and have control of entire technical staff working in the Panchayat Samiti, Block and Gram Panchayat. The following guidelines will be followed for engagement of Block Engineers by Zila Parishad in Himachal Pradesh:-

**1. Eligibility Criteria:**

Educational/  
Technical  
Qualification:

A person who has a Degree in Civil Engineering from a Institution recognized by Government of Himachal Pradesh.

Minimum age limit:

Candidate should fall in the age group of 18 to 45 years at the time of applying for the post. Once selected candidate may continue upto the age of 58 years subject to extension of contract.

Other conditions:

- (i) The candidate should be of sound mind and good physical health.
- (ii) The candidate should not have any criminal record.
- (iii) The candidate should not have any outstanding dues payable to the State Government or the Gram Panchayat.
- (iv) The candidate should not be a dismissed employee of Panchayati Raj Institutions/State Government on disciplinary grounds.

**2. Mode of  
recruitment**

Chief Executive Officer Zila Parishad will invite applications from eligible candidates by making publicity through notice board and employment exchanges and by other means that may



be considered appropriate. The application will be received by him. The eligible candidates will be called for an interview by giving 15 days notice. Number of block engineers to be appointed, alongwith list of blocks, shall be provided by State Government. The Interview will be held by the following selection committee :-

- |   |                     |
|---|---------------------|
| <b>1. Chief Executive Officer Zila Parishad</b> | <b>Chairman.</b>    |
| <b>2. Executive Engineer RDD</b>                | <b>Member.</b>      |
| <b>3. Project Officer DRDA</b>                  | <b>Member.</b>      |
| <b>4. Secretary Zila Parishad</b>               | <b>Member Secy.</b> |

### 3. Distribution of Marks:

The selection of the candidates, who appear in the interview, shall be made on the basis of the performance of the candidates purely on merit basis out of the total 100 marks which shall be divided in the following manner:-

(A) Educational/Technical Qualifications.	
Percentage of marks in degree in civil engineering divided by 4 and multiplied by 3	to the maximum of 75 marks.
(B) Experience One marks shall be awarded for every one year of experience of relevant nature in a government department/ semi government organization/ Panchayati Raj Institutions.	to the maximum of 5 marks.
(C) Personal Interview	to the maximum of 15 marks.
(D) In case of candidate belongs to the category of Scheduled Castes or Scheduled Tribes or Other backward Classes or ex-serviceman	3 Marks.
(E) In case candidate belonging to BPL families.	2 Marks.

After selecting the required number of Block Engineers, a waiting list will be prepared in the order of merit of the un-selected candidates. The waiting list will be valid for a period of one year from the date of declaration of result. If the selected candidate does not report for joining to the Chief Executive Officer Zila Parishad within 15 days from the date of issue of his appointment letter or vacancy arises in the post of Block Engineer during the period for which waiting list is valid, as the case may be the

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next candidate from the waiting list appearing at the top of waiting list will be given appointment.

**4. Dispute resolution.**

Aggrieved party may prefer an appeal before Deputy Commissioner of the concerned district within 30 days from the declaration of the result. The decision of Deputy Commissioner shall be final.

**5. Appointing Authority and allocation of Block/Panchayat Samiti**

The CEO, Zila Parishad concerned, shall be the appointing authority and letter of appointment shall be issued by the CEO Zila Parishad. He will also allocate the Panchayat Samiti/ Block to the Block Engineer as per approval given by the Government. The seniority of Block Engineers will be determined from the date of joining and consolidated at Directorate level.

**6. Emoluments.**

The Contract appointees will be paid remuneration of Rs. 18000/- per month. They will also be entitled for TA/DA for journeys performed in connection with the affairs of Zila Parishad/Panchayat Samiti at such rate as fixed by the appropriate authority from time to time. The amount for the remuneration and TA/DA etc. will be provided to Zila Parishad/Panchayat Samiti fund from the MNREGA, watershed or other schemes for further disbursement to the Graduate Engineer.

**7. Leave**

The Contract appointees will be entitled for 12 Casual leave in a year and no other leave will be admissible other than Gazetted Holidays and Sundays.



**8. Terms/other conditions of appointment & termination of contract.**

- (i) The appointment to the post of Block Engineer shall be purely on contract basis. The Block Engineer shall report for duty within a period of fifteen days from the date of receipt of appointment letter. The CEO Zila Parishad concerned shall sign the contract agreement with the person to be appointed as the Block Engineer.
- (ii) The Executive Officer, Panchayat Samiti concerned will be the controlling officer including tour programme, leave etc.
- (iii) In case the Block Engineer is found indulging in mal-practices or does not perform his duties or has involvement in criminal offences or commits acts of indiscipline or involved in mis-utilization or embezzlement of funds or failed to perform the duties assigned to him by EO Panchayat Samiti, secretary, Zila Parishad and CEO Zila Parishad or any authority of the Rural Development and Panchayati Raj Department, he may be asked to explain his conduct by the CEO Zila Parishad. In case his conduct is not satisfactory, the CEO may order an inquiry and impose the following penalties depending on the gravity of offence:-
  - (a) Censure
  - (b) Fine upto Rs. 20,000/- by deducting from his remuneration.
  - (c) Recovery of any loss caused
  - (d) Termination of contract and removal.Provided that if the Block Engineer is to be removed and his contract is to be terminated, he must of given an opportunity of being heard in person and thereafter notice of one month and remuneration in lieu of the notice period shall be given.

**9. Appeal:**

The Block Engineer removed/terminated under the above provisions may prefer an appeal to the Deputy Commissioner



of the concerned District within a period of 30 days from the date of order of the CEO Zila Parishad. The decision of the Deputy Commissioner shall be final.

**10. Transfer:**

The Chief Executive officer, Zila Parishad may transfer the Block Engineer from one Panchayat Samiti to another Panchayat Samiti against another Block engineer or on vacancy, as the case may be.

**11. Duties.**

The duties of the Block Engineers are as under:-

- (i) Technical supervision and control of entire technical staff working in the Panchayat Samiti, Block and Gram Panchayats.
- (ii) The structural design of RCC structures and other load bearing structures.
- (iii) Designing the water harvesting structures such as Check Dams, Water Storage Tanks etc.
- (iv) Finalize the hydraulic data for construction of water related structure such as bridges etc.
- (v) Team member of the team constituted for site selection of water harvesting structure.
- (vi) Checking of stability of structure.
- (vii) Identification of shelf of schemes under MGNREGA and watershed and other schemes also.
- (viii) Any other duties assigned by the CEO Zila Parishad and E.O. Panchayat Samiti.

**12. Power to remove difficulties:**

If any difficulty arises in the implementation or interpretation of the provisions of this scheme, the matter may be referred to the State Government for clarification/guidance, State Government shall be competent, by an order, to do anything to remove such difficulty not inconsistent with the provisions of this scheme.

**By order**

**Secretary Panchayati Raj to the  
Government of Himachal Pradesh**

**Endst No. PCH-HB(1)36/01J.E.-**

**Shimla- 171009 , Dated 21-8-2010**

**Copy forwarded for information and necessary action please:-**

1. The Secretary (GAD) to the Govt. of H.P. in compliance to the decision of Council of Ministers dated 19<sup>th</sup> July, 2010



1. The Secretary (GAD) to the Govt. of H.P. in compliance to the decision of Council of Ministers dated 19<sup>th</sup> July, 2010
2. All the Administrative Secretary to the Government of H.P.
3. All the Heads of Department in Himachal Pradesh.
4. All the Deputy Commissioners in Himachal Pradesh.
5. All the Chief Executive Officer Zila Parishad in Himachal Pradesh.
6. All the Executive Engineers (Rural Development Deptt.) in H.P.
7. All the Project Officer DRDA in Himachal Pradesh.
8. All the Secretary Zila Parishad in Himachal Pradesh.
9. All the Block Development Officer in Himachal Pradesh.
10. Concerned official for uploading the said notification on e-gazette for publication, H.P



**Additional Secretary (Panchayati Raj) to the  
Government of Himachal Pradesh**